



STATE OF RHODE ISLAND

Rhode Island State Labor Relations Board

1511 Pontiac Avenue
Building 73, 2nd floor
Cranston, Rhode Island 02920-4407
Website: www.rislrb.ri.gov

OPEN MINUTES
BOARD MEETING

TIME: 9:00 A.M.
DATE: Tuesday, June 17, 2025
PLACE: 1511 Pontiac Ave., Building #73, 3rd Floor, Cranston, RI 02920

BOARD MEMBERS IN ATTENDANCE: Walter J. Lanni
Scott G. Duhamel
Aronda R. Kirby
Kenneth B. Chiavarini
Harry F. Winthrop
Stan Israel
Lawrence Purtill

OTHERS PRESENT: Thomas A. Hanley, Administrator
Lisa L. Ribezzo, Programming Services Officer
Jeffrey W. Kasle, Esq. (by telephone)

Chairman Lanni called the meeting to order in Open Session at 9:05 A.M.

1. REVIEW OF OPEN MINUTES OF MAY 13, 2025 BOARD MEETING:
(Review and Determination)

All Board Members reviewed the Open Minutes of the May 13, 2025 Board Meeting. A Motion was made by Stan Israel and seconded by Harry F. Winthrop to accept the Open Minutes as written, and it was

VOTED: by all Board Members to accept the minutes as written. Motion passed.

2. DECISION & ORDER MATTERS: (Review and Determination/Signing):

(a) ULP- 6407 Rhode Island Airport Corporation & RI Council 94, AFSCME, AFL-CIO, Local 2873

This case was heard formally on January 21, 2025 by Walter J. Lanni and Harry F. Winthrop, and on February 4, 2025 by Walter J. Lanni, Scott G. Duhamel, Aronda R. Kirby and Stan Israel, as well as all Board Members present reviewed the transcript(s), briefs and evidence submitted herein.



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After review of the Drafted Decision and Order of Dismissal, a Motion was made by Aronda R. Kirby and seconded by Scott G. Duhamel to sign the Decision and Order of Dismissal, as written, and to refer the case back to the Programming Services Officer of the Board for final proofing; with the direction to issue the same as soon as possible. All Board members voted in favor of the Motion. Motion passed.

CONCLUSIONS: The Union has not proven by a preponderance of the evidence that the Employer committed a violation of R.I.G.L. § 28-7-13 (5), (8) and/or (10) when it held a press conference on October 1, 2024 and discussed various matters, including employee disciplinary and personnel matters that referenced members of the Union in a generic manner.

ORDER: The above-entitled matter is hereby dismissed.

3. **MISCELLANEOUS MATTERS: (Review and Determination):**

(a) **ULP- 6397 Providence Public School Department – Rhode Island Department of Education – Mayor Brett Smiley – Commissioner Angelica Infante-Green & RI Council 94, AFSCME, AFL-CIO, Local 1339 (Request for Reconsideration)**

This matter ended in a tied vote and was administratively dismissed as a result. The Petitioner is asking the Board for reconsideration. A Motion was made by Harry F. Winthrop and seconded by Kenneth B. Chiavarini to deny the Petitioner's Request for Reconsideration in this matter due to it being filed untimely. After discussion, Walter J. Lanni, Scott G. Duhamel, Aronda R. Kirby, Kenneth B. Chiavarini, Harry F. Winthrop and Lawrence Purtill voted in favor of the Motion to deny Petitioner's Request for Reconsideration. Stan Israel opposed the Motion. Motion passed.

(b) Appointment of Legal Counsel 7-1-25 to 6-30-26

Attorney Kasle left the room for the Board's deliberation and determination of his reappointment as Legal Counsel to the Board.

A Motion was made by Kenneth B. Chiavarini and seconded by Harry F. Winthrop to reappoint Attorney Jeffrey W. Kasle, Esq. as the Board's Legal Counsel, with the correction of dates noted on the Agenda to reflect the period of July 1, 2025 to June 30, 2026. There was no discussion. All Board Member voted in favor of the Motion. Motion passed.



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A Motion was made by Harry F. Winthrop and seconded by Kenneth B. Chiavarini to allow Chairman Lanni to sign all documents related to the reappointment of Attorney Jeffrey W. Kastle, Esq. as Legal Counsel to the RI State Labor Relations Board for the period of July 1, 2025 to June 30, 2026. All Board Members voted in favor of the Motion. Motion passed.

A Motion was made by Stan Israel to go into Closed Session for the purpose of review/voting on the Closed Minutes, Unfair Labor Practice Matters, and Update on Pending Litigation, pursuant to R.I. Gen. Laws §42-46-5(a) (2) & (4) of the Open Meetings Act. Lawrence Purtill seconded the Motion, and it was unanimously

VOTED: by all Board Members to go into closed session and to seal the minutes.

The meeting and minutes were closed at 9:15 A.M.

A Motion was made by Kenneth B. Chiavarini and seconded by Stan Israel to re-open the Open session at 9:25 a.m. for the purpose of reading into the record, a record of all votes taken in Closed Session. All Board Members voted in favor of the Motion. Motion passed.

The meeting resumed in open session at 9:25 A.M. for the purpose of reading into the minutes, the determinations made by the Board in Closed Session, and adjourning the Board meeting.

1. REVIEW OF CLOSED MINUTES:

Minutes of May 13, 2025

DETERMINATION: A Motion was made by Aronda R. Kirby, and seconded by Stan Israel, to accept and seal the Closed Minutes as written, and it was voted by all Board Members to accept the minutes as written. Motion passed.

2. UNFAIR LABOR PRACTICE MATTERS: (R.I.G.L. 42-46-5(a)(4))
(Discussion and Determination of whether or not a Complaint should issue in the following unfair labor practice cases):

(a) ULP- 6420 East Providence School Committee & East Providence Education Association/NEAR/NEA



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DETERMINATION: A Motion was made by Stan Israel and seconded by Scott G. Duhamel to approve the issuance of a Complaint and proceed to formal hearing in this matter. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

3. UPDATE ON PENDING LITIGATION:

(R.I.G.L. 42-46-5(a)(2) – Informational Discussion)

- (a) **Superior Court Case No. PC-2023-06435 – RI Council 94, AFSCME, AFL-CIO, Local 2870 & RI State Labor Relations Board & Department of Health Professional Staff Association/NEARI**

Attorney Kasle provided the board an update on the Superior Court Decision in the above-entitled matter. This was an informational discussion. No votes were taken.

(b) APRA Complaints (2) – Solas v. RI State Labor Relations Board

Attorney Kasle provided the board an update on two (2) APRA Complaints that were filed against the Board in the above-entitled matter. This was an informational discussion. No votes were taken.

A Motion was made by Aronda R. Kirby, and seconded by Harry F. Winthrop, to adjourn at 9:30 a.m. All Board Members voted in favor of the Motion. Motion passed.